

# Kellock Lodge

the aged care journey - history of the first 30 years



# Kellock Lodge the first 30 years

he story of Kellock Lodge, a notfor-profit aged care facility in Alexandra, tells of the evolution of a project that began as an idea to serve residents of Alexandra and the surrounding area no longer able to live at home. At the time this was described as one of the most ambitious projects the town had ever contemplated.

Initially Kellock opened in 1984 with three residents and it took a year to fill the 29 rooms.

Thirty years later Kellock Lodge has the capacity to house 50 residents and provide care for a mix of residents with differing needs. Today Kellock provides comprehensive up-to-date care, including dementia and palliative care where needed.

Kellock sees its responsibility as providing quality and ethical residential aged care within a safe and friendly environment.

Foremost is the attitude of the staff under the guidance of the Chief Executive Officer, and the creation of a friendly, caring and homelike atmosphere, with a professional care plan, appropriately trained and qualified staff and up-to-date facilities. From the outset members of the Kellock Board of Management have been local people, who are known and accountable to the community, have the appropriate skills set; and a succession plan to ensure the necessary skills are always available as members move on.





Alexandra Shire Council 1981. Front row: TC Marr, PJ Horman, R Lew Ton (Shire Engineer), KM Cooper (Shire President), LW Coates, PB Gilmore, GF Cumming, RM Fox. Back row: KN Adamson, EW Rollason, AW Jones, AL Pickering, GI Walshe (Shire Secretary), J Lamb, AR Coller, MJ McDonald, PO Miller.



The Reverend George Nunan and former Alexandra Shire Councillor Kath Cooper pictured at the official opening in February 1986.



David Morrison, Chair of the 1981 inaugural committee and 1st Kellock Board Chairman. (Photo 1991).

### Then to now

In October 1984 Kellock Lodge Aged Care facility opened its doors to its first residents as a hostel with 29 low level care beds.

Over the next 30 years, needs expanded and care guidelines changed. Adjoining land was acquired as it became available; money was raised and sourced and today Kellock Lodge provides 50 Ageing-in-Place beds including three respite beds. There are currently seven Independent Living Units (ILUs) and eleven more are planned.

To date capital expenditure has approached \$13 million, nearly \$11 million coming from Kellock's own funds, fundraising, support from the community, the Alexandra Opp Shop and wise financial investment and management.

The story of Kellock Lodge began in 1981 after local residents had recognised the need for an aged care facility in the Alexandra area.

Some of the key initiators for the project were the Rector of Alexandra's St John's Anglican Church Reverend George Nunan, and Alexandra Shire Councillor Kath Cooper with backing from her council colleagues Worrall Jones, Bill Rollason and Les Coates and the Alexandra Shire Secretary, Gerald Walshe.

## Finding a site

The first task was to secure some land. Cr Cooper, knew of one and a half acres (6500 square metres) of vacant land in Bon Street Alexandra owned by the Kellock family represented by brothers William (Berry), George and Thomas (Bert) Kellock. The Kellock family had been long term residents of Alexandra. The brothers' grandfather was John Charles Kellock, a master mariner born in Devon and buried in Alexandra in 1875. Eight members of the Kellock family are buried in the Alexandra Cemetery. There is also a lectern in St John's Church, Alexandra, a memorial to Charles Kellock, father of Berry, George and Bert.

After several visits and extensive negotiations the brothers representing the Kellock Family Trust, agreed to donate the land to the Anglican Diocese of Wangaratta for the purpose of aged care. The remaining half of their land was purchased by the Shire Council as a site for future Housing Commission flats.

The Diocese of Wangaratta, through the then Bishop, was a supporter of the



Concrete slabs being poured on the Kellock site in December 1983.

project. The Diocese, as the landowner and therefore owner of Kellock Lodge, is the nominated Provider to the Department of Social Services, but was never intended or required to provide any financial support. The financial backing initially came from the Shire and community and, since the opening of the building, from the community and the Alexandra Opportunity Shop.

# Recognising the need

Step one was to form a committee from local community representatives - Councillor Kath Cooper, Rev George Nunan, Cr Les Coates, Gerald Walshe as Secretary, Rex Tate as Treasurer, Jean Lakin, John Paech, Cr Worrall Jones, Jim Coles and Chairman David Morrison, a Melbourne accountant and Cathkin landowner. Their first formal meeting was held on June 25, 1981.

Rev Nunan had come to Alexandra with previous knowledge of aged care facilities and he, David Morrison and Gerald Walshe, travelled quite extensively to research other facilities.

In July 1982, Neil Armstrong, a Social Planner with the Council on Ageing, was appointed to undertake an Aged Persons Needs survey. He was assisted by the Alexandra Shire's Welfare Officer Frank Buckman.

In October 1982 the then Alexandra Shire received Neil Armstrong's report and agreed to the proposal for a 30 bed hostel and offered a contribution of \$150,000. The total cost of the project was estimated at \$926,400.

# Finding the money

Money was needed and the energetic committee appointed Compton and Associates to undertake a preliminary fundraising survey and then to conduct a public appeal for \$250,000.

Young Lehman and Co were appointed as architects. Alexandra landowner David Chancellor of the Melbourne architecture firm Chancellor and Patrick also offered assistance.

In January 1983 the Federal Government announced a project grant of \$450,000. The plan to raise \$250,000 through a public appeal led to the appointment of an enthusiastic Kellock Appeal fundraising committee in

Social planner from the Victorian Council on the Ageing Neil Armstrong (left) and chairman of the Kellock Board David Morrison studying the needs of the elderly in the Alexandra Shire in 1982.



Reverend Terry Ninnis and Councillor Worrall Jones attend the dedication of the hostel site in February 1983.



William (Berry) Kellock cuts the celebratory cake at the 1986 opening of Kellock Lodge. Also pictured are George Kellock's wife Phyllis (left), Berry's wife Nancy and Shire Secretary Gerald Walshe.

April 1983. Its members were Chairman Jim Coles, Joy Welch, Sherril Grainger, Fred Dadge, Hilda Williamson, Cr Kath Cooper, Jean Lakin, Eleanor Seaton, Jim Hawley, Jack Jeffrey, John Paech, Margaret Holly, Peter Norman, Norma Miller, Paul Birch and David Morrison.

Donations and pledges flowed in and within the month \$243,000 had already been received and the committee raised the target to \$280,000. Business and personal donations for the project ranged from \$10,000 to \$1, the Rotary Club of Alexandra donated \$20,000, and the Alexandra Opportunity Shop donated \$19,000 with a further \$2,500 invested for future furnishing needs.

A fundraising group Friends of Kellock was also formed at this time with St John's parishioner Joy Welch as the President and Hilda Williamson as Secretary/Treasurer. The Friends' first fundraiser was a fair in the Kellock grounds, followed by street and market stalls and fundraising Christmas cards. An Eildon Police and Friends Golf Day'chipped in' a further \$5000.

# Planning begins

Civil and Civic, a company known for its project management expertise, was appointed project manager and proposed 28 single bed-sitters, each having its own en-suite, plus two staff single bed-sitters, a kitchen and a dining room. At this point the total estimate for the project was \$926,400 and 20 people were on the list to enter Kellock.

AV Jennings were appointed as builders and construction commenced on November 30, 1983. Eleven months later, in October 1984, the first two residents moved in. They were Mrs Gertrude Manson, the mother of committee treasurer Rex Tate, and Mrs Irene Mintern. Mrs Mabel McFarlane and Mr Harvey Halligan moved in soon after.

None of this action could have been achieved without the

untiring efforts of the Kellock fundraising committee and the Kellock board members, at that stage chaired by David Morrison. The planners too exhibited foresight by insisting on individual rooms with en-suites.

For the first few years Kath Cooper, a nurse and podiatrist, offered podiatry services to residents for a donation only.

In the background volunteers at the Alexandra Opportunity Shop, representing Alexandra's churches, were busily gathering and selling goods and money primarily for Kellock (and other worthy community groups). The Rotary Club of Alexandra paid the Opp Shop's first six months rent.

## Up and running

When the doors of Kellock Lodge opened to its first residents its first supervisor was nursing sister Jenny Cook. Her support staff comprised two nursing aides, two cooks, two cleaners and a handyman.

By the end of June 1985 there were 13 residents and in October 1985 three rooms were yet to be occupied; but not for long.

# Official opening

Kellock Lodge was officially opened on February 15, 1986. Shire President Tom Marr presided. Parliamentarians Peter Cleeland, Ewen Cameron and Pat McNamara attended.

Amongst the 200 or so people who attended the opening were several members of the Kellock family, including William (Berry), George and Thomas (Bert), their spouses and children. The eldest brother Berry cut the celebratory cake. Kellock Board Chairman David Morrison thanked many people and organisations and gave credit to Rev George Nunan for initiating the project.



Clockwise from left: Kellock Board treasurer Rex Tate, activities officer Una Rossiter, chairman Bill Rollason, supervisor Jenny Cook and Kellock resident from 1985 to 1988 Stan Sutton.



Lisa Kipping at the 2008 opening of the Joy and Lloyd Gould wing.

# Changing needs

The following year Jenny Cook resigned to be replaced by Jan Adamson. During her three year term as Supervisor Jan Adamson, a nursing sister from Taggerty, witnessed an increased demand for low care accommodation.

Recognising that need the Kellock Board of Management applied to the Department of Community Services for an extension to the facility and in June 1990 received approval for 10 additional beds at Kellock. The project was to cost \$550,000 but would be helped by a \$273,000 Federal Government grant.

# Supervisor Lisa Kipping

Following Jan Adamson's resignation in 1990, Lisa Kipping, a nurse on the Kellock staff, was appointed Probationary Supervisor for four days per week. Lisa proved her worth and by May that same year, was appointed Supervisor.

For the next 14 years Lisa Kipping played an increasingly significant role in the development of Kellock Lodge. Her happy attitude shone through to the residents and her knowledge and capabilities in aged care grew apace.

In February 1991 Lisa was appointed to the position of Hostel Manager and in December 1997 she received a Rotary Pride of Workmanship award and became Administrator. Lisa was also recommended by the Rotary Club and became a member of Rotary District 9790 Group Study Team to Japan in 1997/1998. In 2000 Lisa received an Award for Excellence in Aged Care after becoming a finalist in an Australia-wide competition for the Federal Minister's Award.

In November 2003 due to a change in her personal life Lisa Kipping was leaving the district. Her resignation was accepted by the Board of Management with regret. Lisa had shown considerable management skills in her understanding of aged care and in financial matters.

In thanking Lisa for her contribution, Chairman Maurie Pawsey pointed out that she had established a culture of care and a happy homelike atmosphere at Kellock. This culture and atmosphere has been continued and built on by her successors. Lisa is now Clinical Care Manager for Catholic Aged Care Homes Victoria and in 2014 became the LASA (Leading Aged Care Services Australia) Aged Care Employee of the Year, for Victoria and then Australia.

# Catering to demand

From 1990, under the chairmanship of Bill Rollason, the Kellock Board of Management, managed the 10 bed extension project which would create a residents' activities lounge and two more bedrooms, then later eight more rooms with en-suites, bringing Kellock's capacity to 39 in 1996.

Careful financial management of the funds also enabled the purchase of adjoining land at 9 Bon Street for use as a car park and later the addition of a workshop.

On October 30, 1993 Federal Member for McEwen, Peter Cleeland officially opened the new wing naming it The Gerald Walshe Wing, to mark Gerald`s great contribution to the establishment of Kellock. Gerald Walshe died prematurely in 1990. He was in his late 40s.

# Board member changes

Gerald Walshe's untimely death created a vacancy on the board which Maurie Pawsey was invited to fill. Maurie had a long association with the Anglican Church and extensive building, property and financial management experience in his former role as Deputy Vice-Principal (Property) at the University of Melbourne.

This period also saw the retirement of two long-serving board and appeal committee members Norma Miller and Joy Welch.



Above: Bill Rollason and Jacko doing a spot of weed spraying on his farm at Thornton.
Below: Rex Tate and his mother Gertrude
Manson celebrating a birthday at Chuang's Yen
Lai Rice Inn in 1988.



Kathleen Cooper (15-6-1913 to 2-6-1997), a key initiator of the Kellock Lodge project, was awarded the Order of Australia Medal in 1984 in recognition of service to the community and local government.



ANZ Bank Alexandra branch manager Dean Murdoch, resident Emily Walkley and staff member, Amanda Weir in the handover of proceeds from a charity fundraiser for Kellock organised by the bank's social club in 2006.

# Bill Rollason

In 1996, board Chairman of ten years, Bill Rollason, stepped down from that role but remained on the board until 2002. Bill was later thanked for his wonderful role in steering Kellock Lodge through its initial years of establishment. At his retirement dinner in 2002 the Board presented him with an original painting.

Bill Rollason, a Thornton farmer, was an Alexandra Shire councillor in 1981 when Kellock Lodge was in its conceptual stages. He became chairman of the reconstituted Kellock Board of Management after the official opening of the first building in 1986. His charge was to find out how aged care operated and establish a financial basis.

He was the quiet strength behind the steady growth of Kellock over its early years and as Chairman he started new initiatives during his time. He was highly respected in the aged care industry and in the early days of establishing the aged care peak body, a body established to provide advice, legal and political representation for the industry. For several years he was chair of the Hume region of our peak body, Aged Care Victoria, and Lisa Kipping was secretary.

He also had a clear view on succession and in 1996, after 10 years as Chairman, he saw Maurie Pawsey as a suitable successor. Bill remained on the board until 2002

So in 1996 Maurie Pawsey was elected Chairman of the Kellock Board of Management, a position which he held for the next 15 years.

# Consolidation, regulation, accreditation

In 1996 board members of Kellock Lodge also realised that a greater vision was needed for Kellock's future development and architect John Alsop of Irwin Alsop was appointed to prepare a Master Plan.

Expanding the Kellock footprint to an adjoining shire-owned parcel of land, once also owned by the Kellock family, was also seen to be advantageous for future planning. That land on the corner of Shamrock and William Streets was purchased from the shire and later became the site for seven of Kellock's independent living units. The other half of that shire-owned land had become the site of 13 State Government housing units on William Street.



A timber sign made from local timbers and crafted by the Eildon and District Woodworkers Guild has been a landmark on Bon Street for many years. Pictured in 2005 with the new sign are guild members Max May, (back row) Ernie Hunt, Clarrie Glass and Telford Jackson. (Front row) Kellock residents Joe Borg and Ron Scott, board member Lena Hortin and Kellock resident Margaret Spaiij.

Kellock Lodge was incorporated as Kellock Lodge Alexandra Inc in 1998, the year the Federal Government introduced accreditation and later building certification to Aged Care. Both of these requirements also carried implications for Kellock's operation and facilities planning.

That same year the Master Planner presented two very pressing projects. The 10 year old kitchen needed renovating and upgrading to cater for additional residents and a fire/smoke alarm and sprinkler system should be installed at a total cost of \$225,345.

The board had been changing too. In March 1997 new board member Gail Tregaskis had replaced Marion Kinniburgh; then in July 1998 Stella Webster resigned after 15 years on the board and the appeal committee: Larry Fallon filled that vacancy. Jan Hills also joined the board in 1998 and Alexandra chemist, John Lamb, the following year.

In 1999 Harry Williamson, an accountant who has been board treasurer since 1991, retired from the board and the new Shire Secretary Danny Hogan took on the role of secretary/treasurer.

The new kitchen extension was completed and opened by Mayor Cr Peter Beales in October 1999. Investigations also got underway for other improvements including air conditioning.

On the financial side Administrator Lisa Kipping was congratulated on the facility's financial performance.

# Building classification dictating function

Until 2000 Kellock's facilities had complied with government regulations. The hostel was certified to accommodate ten per cent of high care residents, but now the number of residents in the high care category was rising. The pressure was already on.

A government announcement later in 2000 came as a real shock. All Aged Care facilities were given until 2008 to comply with the Building Code of Australia, which introduced new building classifications for Aged Care. A Hostel was at BCA Class 3, High Care BCA Class 9; and the new class of Ageing-in-Place was BCA Class 9c.

At Kellock only eight of its 39 rooms complied. Compliance was obligatory but the government was not offering any financial assistance.

With increasing demand for high level care Kellock's status as a hostel was at crisis point. Expansion and an upgrade were essential.



In July 2007, as heavy snow fell in the district, a load from Rubicon was dumped in the Kellock grounds, much to the residents' delight.

# Strategic future plan

The board was called to a special session in March 2001 to review the Strategic Future Plan. This plan, an essential need in corporate management, had been initiated some years before, but the new situation demanded a review.

# Finances and viability

Donna Walsh came to fill a position in reception and the office at Kellock in 1991. Donna exhibited sound financial skills and in 2001 was appointed to the position of Finance Officer.

Government controls had been making it increasingly difficult for Kellock and other similar facilities to achieve an operating profit. The Viney Consulting Group, represented by Peter Watson, was called in to examine Kellock's financial position and viability. The Viney report of 2003 recommended some stringent cost saving measures, the need for a balanced operating budget, maximising the benefits of the residents' accommodation bonds, maximising the resident's care subsidy (RCS) income, and a move to Ageing-in-Place.

Ageing-in-Place allows Kellock to receive low care and a limited number of high care residents into the facility where they can remain as their dependency increases.

In response to the Viney report's recommendation Chairman Maurie Pawsey prepared an impact statement. This resulted in staff agreeing to shorten their shifts by half an hour, some savings in the area of administration and later major changes.

# Trudy Webb

In 2004, following Lisa Kipping's resignation, Trudy Webb agreed to take the Acting Administrator position in January.

In August that same year she was appointed Acting Chief Executive Officer then CEO in December. Trudy, a registered nurse, had been on the staff for several years then appointed Deputy Administrator in 1998. Before coming to Kellock Trudy had been a practice nurse at the Mansfield District Hospital.

At Kellock she learnt about aged care on the job and showed her dedication, skill and flexibility in this very difficult field. Like Lisa, a hallmark of Trudy's period was the continuance of the friendly, homelike atmosphere which is a major attribute at Kellock Lodge.

After a very busy, successful and productive five years Trudy resigned in 2009. Heartfelt thanks go to Trudy for her wonderful contribution. Trudy and husband Rob live at Kanumbra, where Rob can enjoy his love of horses.



Federal Member Fran Bailey turns the first sod for the Caring for the Future appeal in October 2007. Looking on are Mayor Bob Flowers, Kellock chairman Maurie Pawsey, appeal chair Donald Coles and CEO Trudy Webb.

# Keeping up-to-date

In order to keep facilities up-to-date, the master plan architects suggested the following activity in 2004: renovate the existing workshop, provide a new laundry in the old workshop, alter one bathroom to create a hairdressing salon and extend the dining room, staff room and courtyard. For these works the \$233,364 tender of local builder Murray Richards was accepted.

# Naming of Wings

To assist staff, it was agreed that individual wings should be given a convenience name, pending any future permanent names. In 2004 the names of Topaz, Ruby, Emerald, Sapphire (the Gerald Walshe Wing) were agreed. Topaz and Ruby were merged into the Joy and Lloyd Gould Wing, better known as the Gould Wing, in 2008; then in 2013 'Opal' was the name given to the new wing.

# The advent of Ageing-in-Place

Maurie Pawsey's 2005 financial analysis of the Viney report recommended that Kellock move to Ageing-in-Place and build seven Independent Living Units (ILUs). This key report led to the Kellock board's program for the next decade and another major building project.

As noted previously, Kellock Lodge was a hostel and had already reached the limit of the number of high care residents it could accommodate. In accord with ageing-in-place and in order to survive, changes were needed. These included building a new 9c compliant wing, thus embracing the

Ageing-in-Place concept and the ability to cater for dementia patients, if Kellock wished to move in that direction. This would require at least \$2 million and a major fundraising campaign.

In addition to disabled compliant bathrooms and bedhead services for each bed, BCA Class 9c also required larger rooms, wider corridors and wider doors designed to permit easy access for hospital beds, wheelchairs and walkers.

The architects plans presented included a new 16 bed high care wing with the capacity to cater for dementia patients and alterations with Class 9c compliance for two existing adjoining rooms in the present administration wing. This wing was also to be renovated for staff offices, a new reception area, a board room, a chapel, library, store and cleaners room.

# Caring for the Juture appeal

Looking ahead to 2006 and, following discussion, it was decided that two major projects would proceed together: the ILUs and a new wing.

Alexandra builders Hedger Constructions successfully tendered for construction of the ILUs designed by Ian Styles of IPSCON in Mansfield.

By February 2007 things were also moving for the new \$3,583,000 wing.

Successful tender for this project was the Benalla company, Landmark Constructions.

Funding was to come from the following sources: a Federal Department of Health and Ageing (DHA) grant of \$1,250,000;



Gavan Skerritt tackles the task of setting the TV remote for Vera Stolar in her new room.



Maurie Pawsey and Rotary partner Kim McMillan move beds into the new rooms in 2008.

2008).

Kellock Bonds (as directed by the Department of Health and Ageing) \$929,000; and Kellock reserves of \$1,404,000.

By April 2007 the Caring for the Future appeal was launched with the fundraising committee chaired by Donald Coles, son of Jim Coles who had been chair of Kellock's 1983 fundraising committee. On this new committee were Jack Birtchnell OAM, Andrew Embling OAM, Heather McLaren, Eleanor Seaton, John Sharwood, Marion Sheers (Secretary), Maurice Pawsey OAM and Trudy Webb. As funding was already agreed for the new wing, this appeal was designated for the next extension, already on the 'drawing board'.

What followed was an amazing result for a small country area.

The fundraising target was \$750,000 to \$800,000. Through valiant efforts by the Caring for the Future fundraising committee, advice from fundraiser Pamela Whiting, several successful submissions for funding to Philanthropic Trusts prepared by Howard Paix and an anonymous donor, \$750,000 was raised.

Fundraising events included an auction dinner at the Mount Pleasant Hotel which raised \$17,500, several country music concerts and other events.

Proceeds came from: Philanthropic Trusts – \$270,000; donations and events – \$230,000; and an anonymous donor - \$250,000

Just over 12 months later the new dementia care capable wing was ready to be occupied. On June 26 and 27, 2008, members of the Rotary Club of Alexandra helped the eighteen residents move from their old rooms and into the new.

Revised financial calculations also meant that some \$500,000 of works, which had been dismissed after receipt of the first estimate, could proceed. These works included a Murrindindi Shire requirement of kerb and channel in Bon and Shamrock streets, an underground tank for rainwater and a watering system, parking improvements and resealing of the car park.



CEO Trudy Webb, Member for McEwen Hon Fran Bailey and chairman Maurie Pawsey unveil the plaque of the Joy and Lloyd Gould wing in November 2008.

# Life Governor Awards

In 2008, the board approved the establishment of Life Governor Awards, on the recommendation of the chairman and the first such award was made to former chairman Bill Rollason at the board's annual dinner.

# The Joy and Lloyd Gould Wing

Federal Member for McEwen Fran Bailey officially opened this wing on November 22, 2008 and named it The Joy and Lloyd Gould Wing in honour of Joy Gould's work on the original committees and board, the couple's combined work as philanthropists in the district and the very generous donation from an anonymous donor.

During this event Secretary and Treasurer of the board, Danny Hogan, was farewelled and awarded a Life Governorship. Danny had served on the board for nearly 20 years and was leaving the district. Project Manager Rod Sloan was also congratulated and thanked for his successful work on the project.

# Independent Living Units

The Chairman's financial analysis of the Viney report also covered another major project: the construction of seven separate ILUs, for which a feasibility report had been prepared by Peter Watson. The units would be built on a parcel of land on the corner of Shamrock and William streets which Kellock Lodge had purchased from the Murrindindi Shire in 1997.

This concurrent but totally separate project would create seven fully self contained dwellings to provide independent home unit accommodation for retirees from age 75 years. The total construction cost was put at \$1,354,000 averaging \$193,500 per unit.

Joy and Lloyd Gould.

The financial analysis showed that Kellock Lodge could fund the project, using funds not derived from accommodation bonds.

# The concept was as follows:

- Kellock Lodge establishes the cost of building, including site works, a small land cost and a small profit.
- A lease premium is established, based on the above and measured against the cost of a similar new unit in Alexandra.
   Because title is not offered, the lease premium should be \$40,000 or so lower.
- A deferred management fee of five per cent each year up to five years is deducted ie a maximum deduction of 25 per cent. This fee is intended to enable the units to be kept upto-date.
- The resident also pays a weekly service fee to meet the operating costs of the village, to cover maintenance and other inherent costs.

It was anticipated that purchasing residents would pay



between \$230,000 to \$240,000 per unit as a lease premium, in effect a lease for as long as they or their surviving partner could remain there independently.

The Kellock board had nothing but praise for Alexandra builders Hedger Constructions and their flexibility to build as the units were committed to purchasers. They also praised designer Ian Styles, who produced magnificent units with significant energy saving measures, and Project Manager Rod Sloan.

The first two units were occupied in May 2009, others soon after and the last of the units was completed by November 2009.

During this period of building activity Jim Kinniburgh joined the board replacing Marion Coller. As part of the ongoing overall master plan, several purchases of adjoining land at 5 Bon Street and part of 12 Station Street were also negotiated, enabling planning to get underway for additional ILUs in the future.

Landscape designer Darrell Hedger, Alexandra Open Gardens committee treasurer Mandy Valsinger and chair Jenny Ryssenbeek, CEO of Kellock Lodge Trudy Webb and Kellock board and committee member John Sharwood at the presentation of a \$3000 cheque to create a new courtyard garden in the 2008 extension.

# Black Saturday

As fire engulfed much of the Murrindindi Shire on February 7, 2009 Alexandra was spared, but the potential was there. All that night staff and Rotary club members patrolled the Kellock grounds for embers.

Reassessment of Kellock's disaster management plan followed. The agreement between the Murrindindi Shire, the CFA and Kellock was that, except in very adverse conditions, Kellock would not be evacuated and the CFA would guarantee at least one tanker on site, when necessary.

# Staff changes

In May 2009 the board reluctantly accepted the resignation of CEO Trudy Webb. Trudy's service to Kellock was beyond price, particularly during a very difficult time for the institution. She saw Kellock through these times before leaving. The board held a dinner to farewell Trudy and also Care-Coordinator Liz Robinson and wished them well for the future.

Following advertising and interviews through a Melbourne recruitment firm, Susanne Sawyer was appointed to the CEO position and would take up her position on August 31. The board described Mrs Sawyer as a very experienced CEO from a large aged care facility in Canberra, who was looking for a move to Victoria.



Above: CEO Susanne Sawyer and Bishop John Parkes AM at the 2014 opening. Right: Michael Manning joined the Kellock Board in 2009.

Until Mrs Sawyer's arrival, Finance Officer Donna Walsh was appointed Manager Administration, to be confirmed by the new CEO. Donna had joined Kellock Lodge in 1991. Care Supervisor Leanne Jones was appointed as the acting Care-Coordinator. Donna and Leanne were to share management, overseen by the Chairman and Deputy Chairman. These appointments were duly confirmed.

There was also a new Director in Michael Manning, a Gobur resident and formerly an Assistant Commissioner of Taxation from Canberra. Michael replaced Larry Fallon who had resigned to supervise a new business. Larry had been a very valuable board member.

# CEO Susanne Sawyer

Susanne (Sue) Sawyer took up her appointment as Chief Executive Officer of Kellock Lodge in August 2009. She came from Canberra where she had many years' experience and knowledge in aged care facility management. Before arriving in Alexandra her experience had been in a 'for profit' organisation and she was a little concerned about working with a board of management. However, this did not prove to be an issue: in fact it proved to be of enormous benefit to Kellock Lodge.

Sue's outgoing, but caring and friendly personality added greatly to the atmosphere of care and love which was already integral to Kellock. The staff and Sue herself always provide a friendly arm around a shoulder and a quick smile, to which the residents respond accordingly.

Kellock's Treasurer Michael Manning also warmed to the changes. Sue quickly brought into play her expertise by

adjusting rosters and duties, introducing performance management indicators and comparing Kellock with other similar organisations around Australia. The changes brought about a marked increase in the government aged care subsidies for residents. In very difficult times, despite government restrictions, Kellock has maintained good operating profits, where others have struggled.

Assisted by Manager Administration Donna Walsh, Sue also played a significant role in developing and then building the recent extension and rebuilding project as well as planning the new stage of Independent Living Units, in consultation with the board.

## Floods

On New Year's Day 2010 more than 100 mm of rain fell over Alexandra in two hours, testing the capacity of any drainage systems. At Kellock water flowed from the car park and also through the front door, flooding the administration wing and the dining room. Two independent living units were also badly damaged by floodwater. The Chairman and Deputy Chairman



Stained glass artist Susan Pickworth explains her Peace Window to chairman Maurie Pawsey and Bishop John Parkes.

formed a very effective team during a day's work with the 'super sopper'.

It was time to reassess the facility's flood protection strategy and measures were taken in which the Shire shared some of these costs for an emergency drain. Additional works have continued into 2014, which it is hoped will protect Kellock into the future.

# Bishop visits

In February 2010, it was time to invite Bishop A John Parkes AM, Anglican Diocese of Wangaratta to open and bless the ILU Village, the chapel and its stained glass Peace Window, designed and made by local stained glass artist Susan Pickworth.

# Chairman steps down

In February 2011, Maurie Pawsey OAM, who had joined the Kellock board in 1991, stepped down from his 15 year term as Chairman.

Maurie Pawsey OAM joined the Kellock Board in 1991. His previous experience in property and buildings at the University of Melbourne proved invaluable, especially when a building committee was formed for the Walshe wing. After Bill Rollason had 'persuaded' Maurie to take on the role of Chairman, Maurie employed his leadership skills and experience when the critical stage for Kellock as a Hostel arrived. Due to his initiative a Master Planner and a consultant were appointed to advise on how best to move to Ageing-in-place, the construction of the Gould wing and the first Independent Living Units in 2008/2009. Later they provided advice on the next stage of construction.

During his term, the move to acquire adjoining properties for expansion was also initiated.

After 15 years as Chairman Maurie believed that it was time for a change of ideas and handed the Chairman's role to John Sharwood. Maurie remained on the board where he is board liaison officer on building projects. In 2013 Maurie and his wife Marida moved into one of the ILUs. Maurie continues as a very active and interested board member, Rotarian and churchwarden at St Johns.

Marida is also involved at St John's and spends much time documenting the family histories.

New Chairman, John Sharwood, thanked Maurie for his leadership over those 15 years then said "Maurie will be a hard act to follow".



John Sharwood, Kellock Board chairman since 2011, with board member Heather

# John Sharwood-Chairman

John Sharwood joined the board in 2002 when Bill Rollason retired. He was quickly recognised and appointed as Deputy Chairman. John was well known in the district as a Rotarian, relieving pharmacist, landholder and a leader in the Singers, Landcare and the CFA.

When Maurie decided 15 years was enough, John was elected Chairman and has followed his own path. He gave the board members each a portfolio on which they report at the monthly board meetings.

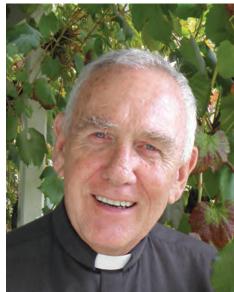
John has also been very hands on and has excellent relations with the management. During the 2012-2014 building project he has kept in touch with all aspects of the activity and has been very involved in all decisions, including landscaping.

During a very intensive period of construction, planning for new ILUs, the difficult changes introduced by government from July 1, 2014 and the restructure required to prepare for Sue's retirement, John's leadership has shown the way.

### Board movement

When John Sharwood was elected to take over the reins as Chairman, Jim Kinniburgh was made Deputy Chairman and Michael Manning continued as Secretary/Treasurer. It is of interest that since Kellock's beginnings three of four chairmen have been Rotarians, not nominated by Rotary, but simply Rotarians who wish to help in the community. There has been a series of Rotarians and their wives on the board throughout.

A board vacancy was created when Gail Tregaskis, a member since 1997, moved out of the district. Andrew Embling was elected in her place. The new rector of St John's Anglican Church, Father Geoff Poliness was also welcomed onto the board.



Rector of St John's Anglican Church Father Geoff Poliness.



Deputy chair of the Kellock Board since 2011, Jim Kinniburgh.



Andrew Embling OAM joined the Kellock Board in 2011.



Board members Bev Dunn, above, and Ann Hunter who joined the Kellock Board in 2002.



Manager administration and finance Donna Walsh (right) with Carolyn Bridgart and her Aged and Community Care Victoria Award for Excellence in 2011.

# Growing need

Numbers for residents in care fluctuate. While in February 2010 high care residents numbered 12, by the end of that year the number had grown to 18. By February 2011, with permanent occupancy at 100 per cent, 19 of the 37 residents were in the high care category.

The waiting list was growing, more beds were needed, the Emerald and Sapphire wings were ageing, and not all Kellock`s facilities complied with 'high care' requirements.

## Finances

In March 2011 Administration Manager Donna Walsh presented the financial budget for 2011-2012 indicating that Kellock's finances were in good shape. The operating profit was budgeted at \$60,187 and profit from the ILUs at \$75,136.

Board Treasurer Michael Manning supported the good state of Kellock's finances and, with another major building project on the cards; he gave an extensive report to the board.

# Growing need, new standards

Statistics indicated that in 2012 the percentage of residents in the Murrindindi Shire over the age of 55 was growing and approaching twice the average for the rest of Australia. The demand for aged care was increasing.

There was also a need to comply with impending changes to government aged care policy. These changes related to the report prepared by the Productivity Commission and released by Prime Minister Gillard, indicating that she supported the principles of the commission's report. The report suggested a more prominent use of the means test, removal of the

distinction between 'high' and 'low' care, more choice for the user of the service and the expectation that facilities would advertise the price of their rooms.

All in all facilities were being required to look to greater efficiencies and income; the latter being unlikely because of the tight control the Government already had on Kellock's income.

# Master plan takes shape

Against this picture from the Productivity Commission, in 2012 Kellock's master plan called for a move to replace or renovate the 22 rooms in Emerald and Sapphire wings. The Emerald wing had been built in 1984 and the Sapphire wing in 1992 and 1996.

The plans also called for a new 10-bed wing and sitting room. With 33 people on the waiting list, this added more weight to the need to extend and rebuild.

This major building project was about to get underway in three stages. The full project was expected to cost between \$2.5m to \$3.5m.

Stage one would be a new extension with 10 new 9c Ageing-in-Place beds.

Once this was complete stage two would begin by vacating then demolishing 12 existing rooms in the Emerald wing then rebuilding them to 9c specifications.

The stage three renovations would include a second dining room and renovation of 10 more beds in Sapphire wing.

At this point in time Kellock`s master planner John Alsop retired. After a lengthy process, Russell Croker of Health Sciences Planning Consultants, an associated company of



In 2014 Kellock Lodge has excellent facilities.

Melbourne architecture firm Peddle Thorp, was appointed. Mr Croker was briefed, his recommended consultants were appointed, Kellock appointed Rod Sloan as Project Manager, Maurie Pawsey as Board Liaison Officer and planning commenced.

# Stage one begins

By September 2012 a planning permit had been issued by the Murrindindi Shire Council with conditions and the architects plans put out for tender by Rod Sloan. Tenders closed on October 18 and final tender was awarded to Landmark Construction Group of Benalla.

Preparation work on the site began in December 2012, framing and roof trusses were in place by February 2013 and the expected completion date for stage one was July 2013.

The logistics of moving residents out of their old Emerald wing rooms and into their new units could be seen as a difficult exercise but staff members Grea Marthick and Phil Sawyer drew up an achievable plan. When the day came, with assistance from staff, families and members of the Rotary Club of Alexandra and their partners, the task was effectively executed with minimal fuss on July 29.

Cathkin landscape architect Cally Sinclair prepared landscape designs for the grounds.

# Stage two

The building program progressed rapidly and by September 2013 demolition of the old Emerald wing made way for the new framing with a finish date of December 9 expected. Completion was achieved and residents moved into the rebuilt Emerald wing on December 16, 2013.

# Stage three: meeting demands

It was realised during construction of the new Emerald wing that a renovation of Sapphire wing, as envisaged by the existing architects, was inadequate and that it was inevitable that Sapphire wing would need replacement sooner or later.







Wangaratta Diocese Bishop John Parkes AM blesses the new and rebuilt wings assisted by Ian Davis (behind), chairman John Sharwood, Ryan and Jordan Skinner (great-grandchildren of resident Corrie Hartog), Zachary Ali and Father Geoff Poliness.

So stage three involved demolition of the Sapphire wing with 10 residents having already been moved to the new Emerald wing in December.

New architects Bernie Jovarus and Doug Westland of JW Partnership of Wodonga were appointed.

During negotiations with builders Landmark Construction Group, it was agreed that the project would cost \$700,000 more than the renovation estimated by the original architects. This brought the total cost of the building contract, including fees, furniture and equipment, landscaping etc, to \$4.7 million.

Plans and a building permit for the new Sapphire wing were obtained in February 2014 and construction commenced in mid February. Work continued to plan and a Certificate of Occupancy was obtained on August 4, 2014.

Due to the difficulties of the new admissions policy implemented by the Government, occupancy continued throughout August into September.

Landscaping of the finished site, with considerations to Cally Sinclair's design, has been undertaken by valued staff member Greg Marthick.

In the second half of 2014, Sue Sawyer gave notice that she would retire in early 2015 and the board has already indicated acceptance of her decision and expressed their gratitude for the contribution she has made to Kellock over more than five years of management.

The board regrets Sue's decision but was aware from the outset that the CEO role would be her last before retirement.

Crucifer Ian Davis at the blessing of the new building. Ian represents St John's parish on the Kellock Board.

# New wings open

October 18, 2014 was a day for celebration when Bishop A John Parkes AM of the Wangaratta Diocese officially opened and blessed the new and rebuilt residential wings. Some 250 invited guests and interested Alexandra residents attended the opening service and were then led by the Bishop, Rector of St



Murrindindi Mayor Margaret Rae chats with quests prior to the formalities.

John's parish Father Geoff Poliness and Crucifer Ian Davis as each wing was blessed in turn. The day ended with afternoon tea in the dining room of the Gerald Walshe/Sapphire wing.

# Funding sources

The three stage \$4.7 million project has been funded from the following sources: The Caring for the Future Appeal conducted in 2008 and 2009 raised \$750,000 Extending our Care Appeal conducted in 2013 raised \$350,000 (this included a \$120,000 donation from Philanthropic Trusts)

The Alexandra Opportunity Shop donated \$100,000

Kellock Reserves and some bond monies provided \$3,500,000

In accordance with government guidelines Kellock could utilise bond monies within prudential limits.

Note – no government funding was available for this three-stage, \$4.7 million project.

# Fundraising

The 'Extending our Care' fundraising campaign had been launched in October 2012 with an auction/dinner at Mt Pleasant Hotel raising \$16,250. A successful food stall at the Alexandra Truck Ute and Rod Show and a donation added a further \$15,000 to the appeal.

Sitting on the appeal committee were Chairman Donald Coles, Jack Birtchnell OAM, Heather McLaren, Andrew Embling OAM, John Sharwood, Kellock CEO Susanne Sawyer, Ian Davis and Howard Paix. Jack Birtchnell OAM died in 2014 and his services to Kellock Lodge as a fundraiser and supporter have been remarkable.

Incredible support from the community enabled the fundraising appeal to be wound up by July 2013 with a total of \$230,000. Philanthropic Trust donations from submissions prepared by Howard Paix raised an additional \$120,000.

A review of capital expenditure and funding prepared by board member Maurie Pawsey appears as an Appendix.



All hands on deck at the 2012 the Truck Ute and Rod show Kellock food stall.



Board vice chairman and former chairman for 15 years, Maurie Pawsey OAM, now resides in one of Kellock's Independent Living Units.

# What does the future hold?

The question arises - 'Where does Kellock Lodge go from here?'

Today as a residential aged care facility Kellock Lodge is upto-date. All residential rooms have been built within the last five years and to the highest required standard. In terms of residential care, the building can accommodate 50 Ageing-in-place beds but, as a ground floor facility, it has reached its limit. Given the geographic distance of lift maintenance personnel from Alexandra, a second floor with lifts is out of the question.

Another 10 or 11 independent living units are in the planning stages for 2015/2016 and if more land becomes available, more might be considered.

Another possibility which may warrant consideration is building Assisted Living Units. These are usually blocks of bed sitter units, built with a dining room and recreation space. The residents have a kitchenette and lunch and dinner are provided from the central kitchen at the residential care unit. While these units are not as attractive an option as the ILUs, they may be more affordable for people who cannot meet the ILU lease premium, are still capable of independent living, but need to downsize.

One thing that is clear is that more residential aged care will be needed in Alexandra, in addition to the beds available at Darlingford in Eildon.

For some Alexandra residents the 25 kilometre distance to Eildon is a long way to go, particularly if the partner, friends or family members remaining in Alexandra cannot drive.

But the overwhelming factor is the demographics of the Alexandra and district population. The percentage of over 55s is approaching double the number in the rest of the Australian population. Someone will need to meet that need, and Kellock could not provide, say a satellite operation, without shire and government assistance.

Kellock Lodge will continue into the future as an Anglican Church facility, largely provided and supported by the community of Alexandra. It will continue to give that ongoing service to the community with the same level of devotion and friendly care.



Bill Rollason.



Geoff and Bronwyn Dobson.



Dorothy Pearson.

Danny Hogan.



Donald Coles.

# Life Governor Awards

 ${f I}$  n 2008 the Kellock Board approved the establishment of Life Governor Awards for people who had given exceptional service to Kellock. The awards cannot be given to current board members, staff or contractors.

**Bill Rollason.** On the recommendation of chairman Maurie Pawsey the first such award was made to former Chairman Bill Rollason at the Board's annual dinner in 2008. Bill had been on the Kellock Board for 16 years.

**Danny Hogan**, Secretary Treasurer and member of the Kellock board for 20 years. Awarded on the occasion of his farewell in 2009 at the opening of the Gould Wing.

**Donald Coles**. Awarded in 2009 in recognition of his fundraising work and his family's contribution to Kellock over many years.

**The Dobson Family** of Acheron was awarded as Life Governors in 2011 for their long term support of Kellock Lodge. Over many years the Dobsons have donated their Acheron-grown potatoes to Kellock Lodge on a weekly basis.

Dorothy Pearson. Awarded in 2014 in recognition of her work and that of all the volunteers at the Alexandra Opportunity Shop. For many years Dorothy has been Treasurer and a financial driver of the Opp Shop.

# Friends of Kellock



Pearl Matthews, Joe Borg and Gwen Venn with a display of items for their fete in 2004. The Friends provided the craft materials.



Friends president Lena Hortin and Caring for the Future Appeal committee member Eleanor Seaton at a 2008 fundraiser.



In 2005, thanks to the Friends, Kellock residents were treated to an alpaca display, fashion parade and afternoon tea at Carmyle Farm, Buxton.

he Friends of Kellock auxiliary first formed in 1984 with Joy Welch as President, Hilda Williamson as Secretary/ Treasurer and many members. The group's aim was to work in close cooperation with the Supervisor for the benefit of the residents.

The 'Friends' helped new residents settle in, placed flowers in the lodge, held a fete, street market stalls and raffles and Christmas parties for the residents.

Their funds enabled purchase of many items including a television for the residents' lounge.

In the early days Lena Hortin and Nona Carpenter could be found ironing at Kellock on Mondays and Fridays and for years Fallons provided a bus and driver for outings.

In 1991 new life was introduced into the 'Friends' with an aim of fundraising for new projects; and social activities involving friends, relatives and residents. Fiona Seaton was President, Jan Hills Secretary and Joan Robb Treasurer. The group actively raised money for equipment and was involved in weekly activities with the residents.

In 1996 with Fiona Seaton still in the President's seat, Lena Hortin, who had been a member since the start, became Vice President and Secretary Norma Newman and Treasurer Carmel Lewis continued their roles.

This group contributed many items for the residents benefit including a CD player, a market umbrella, a bird bath and anything that the Chief Executive Officer thought would improve residents' well-being. The Kellock garden also opened to the public in 1996 during Alexandra's Open gardens weekend.

Over time many 'Friends' came and went. When Fiona Seaton moved out of the district in 2000 Lena Hortin became President, Norma Newman was Secretary and Beverly Ridd Treasurer.

Lena's determination to maintain the group's focus meant



Above: lunches organised by the Friends were always well supported by the community; seated (from left) Paulette Sutherland, Bronwyn Dobson, Susie Reid (Goulburn North East Women's Health Executive Officer), Anne Sharrock and Eleanor Seaton. Standing Georgina Lawrey, Heather McLaren and Gail Tregaskis at a fundraiser at the Commercial Hotel.

Right: dressed as a French maid for Bastille Day Supervisor Lisa Kipping added a bit of spark to resident Edgar Hughes' day.

more fundraising with excellent raffles, street stalls, morning teas, alapaca and other fashion parades so there was money for some extras. The 'Friends' gave outdoor furniture, a garden shade sail, a wheelchair, exercise steps, lifting machine and photo albums.

They also gave the residents a few luxuries, birthday presents, prizes for bingo and opened a Christmas shop with goods provided by six local traders at cost price.

Over two years scarves and hats knitted by Di Howlett and friends were sold in Bev Dunn's shop raising a considerable amount of money.

There was always something needed to make life better for the residents. As needs arose the 'Friends' continued their efforts. All residents were given torches in the case of power failures. They also hosted Anzac Day services, provided entertainment through poetry and story readings, concerts and sing-alongs or shopping days.

Lena updated the Board on the yearly 'Friends' activities in the Kellock Lodge annual report.

By 2011 the committee and helpers were ageing and the Friends of Kellock wound up their activities. Lena initially represented the Friends on the Board of Management, and remains on the board today.



# Resident activities



Delight on both counts as 6 year-old Montana Tyson greets her grandmother Norma Coller during a school visit to Kellock.



Activities coordinator Vivian Gill, right, with residents' life stories, documented by Year 10 Alexandra Secondary students and presented by literature teacher Sari Cecilia.



Residents Stella Byrne and Nancy Walker prepare green tomato pickles for their street stall.

Today Kellock Lodge is 'home' for 50 residents with differing needs. How they fill their day is integral to their well being. Their daily routine can be much more than breakfast, lunch and dinner and their favourite TV programs.

Once daily personal tasks have been tended to, there is always some activity that residents can join in if they choose.

There are two exercise classes three mornings a week and many activities to join through the day. Involvement in the daily operations of Kellock is encouraged including menu planning, gardening, cooking, setting tables and flower arranging and helping with decorations for special events.

Visitors are always encouraged, church services in four denominations are held regularly and GPs, podiatry, physiotherapy, hairdressing and manicure services are available. Trained staff advise on diet, diabetes, palliative care, continence management and dementia.

Residents can keep in touch with their friends and families with Skype and emails on iPads and computers.

New residents are invited to provide their personal profile and make suggestions for an even better stay at Kellock.

Over the years there have been visits by the Girl Guides and Brownies, a community visitor scheme and local musicians. Visits of local school children and the pre-school visit program proved to be a hit with the children and the residents.

Sometimes on weekends there will be a movie or a slide show and the weekly word games are a must for the residents. There are carpet bowls, board games, quizzes, gardening or history talks and even a visit from the Museum of Victoria who bring a lot of memorabilia on their bus.

Pianist Jocelyn and flautist Gillian, Alan, Josie, Jeanette and Noel visit regularly and residents sing along to well known tunes. Dave brings his guitar and out-of-towners visit yearly.

Annual events such as the Alexandra Show are acknowledged and some residents submit pavilion entries of preserves, cooking or floral arrangements.

Footy tipping and getting dressed up for Melbourne Cup and Oaks Day is a must and Halloween and Christmas festivities are always greeted with enthusiasm.

There's always something happening in the activities room whether it's reminiscing with Magic Memories, games to keep the mind active, or craft activities for fun, a stall or a country theme.

Playing large format snakes and ladders is a true favourite as is the fortnightly Bucks and Deer Café with fresh baked cakes and coffee from the machine donated by the Buxton Hotel Social Club. There are high teas to celebrate birthdays in the month and special dinners with menu suggestions from the residents.

Each week ends on a jovial note at the Friday happy hour – always well attended with family coming to join in.

The installation of a lifter on the Murrindindi Shire community bus now enables the not so mobile to join in monthly group outings which may include a Giddy Goat Café afternoon or visits to local gardens.

Since 2007 Vivian Gill, also a day cook in the kitchen, has been coordinator for the resident's activities. Vivian's enthusiastic and caring approach is shared by Rhonda King, Tina Knight and new staff member Rachel Flynn.

There's never a dull moment at Kellock, if you have the stamina!

# Alexandra Opportunity Shop





Above: Alexandra Opportunity Shop volunteers in 1990 with a plaque of appreciation from Kellock Lodge. In nine and a half years the Opp Shop had raised \$100,000 for Kellock and given to many other organizations. Above right: if the hat fits – Elvie Thompson deserves special mention as an Opp Shop volunteer.

The first opportunity shop in Alexandra had humble beginnings when it opened at the rear of Wynne's Bakery in Grant Street in 1963. No rent was charged and it was manned by members of the St John's Ladies Auxiliary. When the laneway was closed to make way for additions to the adjacent Mount Pleasant Hotel the shop moved to St John's Parish Hall and opened about one day a month.

Then, in 1983, when there was a real need to raise funds for the new Kellock Lodge, the Alexandra Opportunity Shop took on a greater profile and rented a shop in Grant Street a few doors from where it sits today. The Inter Church Council and three Alexandra churches became involved – St John's Anglican, St Mary's Catholic and St Andrew's Uniting. More recently others have become involved including Alexandra's Life Church.

To get on its feet the Opp Shop, received seed finance and six months rent assistance from the Rotary Club of Alexandra.

The Opp Shop has always been managed by a team of civic minded volunteers. Since 1983 the priests and pastors have chaired the annual management meetings, providing sound advice for the Opp Shop committee.

The giving is structured and all proceeds go to Kellock Lodge and other worthy community organisations.

By 1990 the Opp Shop had given \$100,000 to Kellock Lodge and this amount had more than doubled 10 years later.

Funds were set aside and by 1998 the Opp Shop had finalised three years of negotiations to purchase the former State Electricity Commission office building in Grant Street for its permanent home. During this time Marianne Page was Secretary and Dot Pearson Treasurer.

Due to good management and strong community support the Opp Shop grew and its success means that Kellock has never had to refuse a prospective resident on the grounds of lack of finances.

Today the Opp Shop has about 30 volunteers with Elvie



September 2011 from left rear: Kellock Lodge vice chairman Maurie Pawsey, Alexandra Opp Shop chairman Richard Lovett. Front: Opp Shop committee member Dot Pearson and secretary Elvie Thompson receive a plaque of thanks from Kellock Lodge CEO Susanne Sawyer.

Thompson and Dot Pearson deserving a special mention. The management and volunteers, including Wendy, Carol, Brenda and the astute Treasurer Marie, work hard to keep it running smoothly.

In September 2011 the board and the management of Kellock Lodge held an afternoon tea to honour the Opp Shop volunteers and presented a plaque to mark their outstanding support.

In 2014, in recognition of the work of the Opp Shop volunteers the Kellock Board of Management bestowed the title of Life Governor to Vice President Mrs Dorothy Pearson.

To date the Opp Shop has provided support to Kellock in excess of \$1 million.

# Past residents



In 2007 Nita Cooper, Phyllis Smith, Frances Hoskin and Jack Haycraft took part in the Murrindindi Shire's walking for better health Pedometer Challenge.

The care provided by Kellock obviously promotes longevity as indicated by the number of 100th birthdays that its residents celebrate.

Some of the 100 years plus residents Kellock has enjoyed being home to:

**Iris Robb (Mayberry)**, born on July 20, 1894 was admitted aged 102 to Kellock in November 1996. She was moved to Darlingford in November 2009. Iris lived to 106 years, 7 months and 24 days.

**Margaret Lowersen**, born December 22, 1905 was admitted to Kellock in February 2004 and died on May 11, 2006.

**Bill Austin** died in 2007 at the age of 103. Bill was the husband of Mavis (nee Coller) and a photographer of note, an incredibly keen fly fisherman and was continually offering advice to Kellock residents and staff, and holding slide shows.

**Lillian (Bell) Boardman**, who loved to laugh, was admitted to Kellock in March 1998 and died in May 2012 aged 100. Her love of colour co-ordination even included her headwear. At the age of 100 Bell moved from Kellock to be closer to her family.

**Venetia (Nita) Cooper** died in August 2013 aged 100. She regularly attended exercise sessions until she was 99. Nita was a lady who liked to dress for the occasion with bling.

**Yutha Broderick** died in November 2103 at the age of 101. She was a member of the Coller family from Eildon. In the 1940s she had run a fisherman's guest house at Eildon with Bill and Mavis Austin (nee Coller).

Jean Greenwood died in February 2014 aged 103. At Kellock Jean was a very involved resident who helped in the kitchen and dining room maybe folding napkins or decorating cakes or nurturing the Hoya plant which lives on in the ILU village.

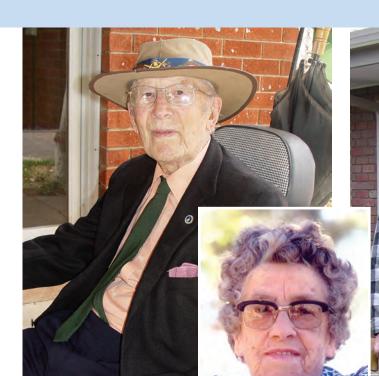
**Margaret Free** turned 100 in January 2014 before moving into Kellock in April 2014 where she presently resides.

#### Other well known residents with time of stay

**Brian Silver** – admitted in November 1984 was Kellock's only non aged care resident. He was moved to Darlingford in July 2010.

Rev George Edwards arrived at Kellock in June 1993 and died in July 2006. George was the head of an Anglican Boys home in Wangaratta, Rector of Christ Church Marysville. He came to Kellock still driving his little car and in the era where there were no 'walkers'.

**Elsie Devlin** joined the residents at Kellock in June 2005 and died in June 2009. Her nursing career made her well known in the district.



Above: Bill Austin. Right: Iris Robb on her 100th birthday.



Val Madder has been a resident at Kellock since 2001.

Jack Haycraft MBE was resident at Kellock from September 2005 until March 2011. He died two months later in Darlingford. He and his wife Lesley established and operated Marysville's popular 'Marylands' guest house for 30 years.

Jack Jones moved into Kellock in July 2007 until his death in March 2013. He was a long term resident of Buxton, a familiar face at the Buxton Post Office and as the school bus driver for McKenzie Bus Lines.

**Muriel Paech**, a nurse from England who worked tirelessly for the community, had a short stay in Kellock from April until her death in December 2013. Her husband John was in the Air Force during World War II and a member of the initial Kellock Fundraising Committee in 1983.

**George Galbraith** was resident from December 1988 until April 1997 and his wife Amelia from February 1988 until July 1991.

Staff member Pam Petersen presented Jack Jones with a rain gauge after his arrival in Kellock in 2007. Jack lived most of his life in Buxton and had been the official recorder of Buxton rainfall for 37 years.

**Phillip George Orchard** renowned for his story telling. A resident from January 1994 until his death in June 2002.

**Edward and Jessie Patrick** came to Kellock in July 1991. Jessie died in 1992 and Edward in 1997.

**Alan and Dorothy Sweeney** arrived in October 1997. Dorothy died in October 2001 and Edward in May 2007.

**Winifred Tosso**l from Thornton spent eight years at Kellock from March 1992 until September 2000.

# Long Term Residents

Edgar Hughes - May 1985 to July 1995. Percy Laws - December 1985 to August 1999. Mary Mahoney - December 1991 to March 2004. Elsie Fisher - September 1994 to March 2004. Dawn Pearson - November 2000 to April 2013. Dorothy (Val) Madder - November 2001 to present.

# Senior staff



Care co-ordinator Leanne Jones with resident Margaret Free who turns 101 in January 2015.



Greg Marthick who joined the Kellock staff in 2005, has undertaken diverse responsibilities.

Jenny Cook	1984-1987	Hostel Supervisor
Jan Adamson	1987-Feb 1990	Hostel Supervisor
Lisa Kipping	Feb 1990	Registered Nurse / Acting Supervisor
	May 1990 1991-Nov 2003	Supervisor Hostel Manager then Administrator
Trudy Webb	Oct 1998	Registered Nurse / Deputy Administrator
	Jan 2004 Dec 2004-July 2009	Acting Administrator Chief Executive Officer
Susanne Sawyer	Aug 2009 *	Chief Executive Officer / Director of Nursing
Donna Walsh	Jan 1991 Dec 2001 July 2009 *	Reception/Administration Finance Officer Manager Administration
Mandy Weir	July 2004-Nov 2008	Registered Nurse / Deputy Chief Executive Officer
Liz Robinson	July 2000 Dec 2001-Jul 2009	Personal Care Assistant Enrolled Nurse / Care Co-ordinator
Leanne Jones	Mar 2009 July 2009 Jan 2010 *	Registered Nurse Acting Care Co-ordinator Care Co-ordinator
* donatos current		

Petersen, Marlene Read, Joy Eddy.

\* denotes current

# Kellock staff with 10 or more years of service

Bebbington, Derek Birtchnell, Heather* 4-6-2001 Coghill Tracey Eddy, Joy* 3-12-1986 Elward, Korrie Elward, Lyn Gill, Vivian* 12-4-1999 Grobe, Beverley
Birtchnell, Heather* 4-6-2001 Coghill Tracey Eddy, Joy* 3-12-1986 Elward, Korrie Elward, Lyn Gill, Vivian* 12-4-1999
Coghill Tracey Eddy, Joy* 3-12-1986 Elward, Korrie Elward, Lyn Gill, Vivian* 12-4-1999
Eddy, Joy* 3-12-1986 Elward, Korrie Elward, Lyn Gill, Vivian* 12-4-1999
Elward, Korrie Elward, Lyn Gill, Vivian* 12-4-1999
Elward, Lyn Gill, Vivian* 12-4-1999
Gill, Vivian* 12-4-1999
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Grobe, Beverley
c. c.c., z c. c c,
Kipping, Lisa
Kipping, Jeanette
Koci, Maria
Lucas, Elizabeth
Marthick, Patricia
O'Keeffe, Christine
Petersen, Pamela* 15-4-1996
Petersen, Melissa* 24-1-2000
Read, Marlene
Reid, Elke* 10-6-1989
Walsh, Donna* 2-1-1991
Ward, Toni* 15-4-1996
Webb, Trudy
* denotes present staff member with

#### **Staff awarded Rotary Pride of Workmanship Awards:**

Megan Creighton, Joy Eddy, Beverley Grobe, Pamela Petersen, Donna Walsh, Toni Ward and Trudy Webb.

#### Carolyn Bridgart - a special mention

Carolyn joined the Kellock Lodge staff in February 2005 as a part time cleaner and has proved to be a quiet achiever and great asset. In 2007 she expressed a wish to become a Personal Care Assistant and completed her Certificate 111 in Aged Care in 2008. Carolyn then took on more study and qualified as a

Medication Endorsed Enrolled Nurse in 2010 before putting a Diploma of Nursing in her sights.

commence date

Whilst being sole carer for her four sons, Carolyn has managed study while working shifts at Kellock in food services, as a cleaner and in personal care. Her self funded studies have involved travel to Seymour. More recently Kellock Lodge and the Royal College of Nursing have assisted with some of the costs for her Diploma of Nursing studies which she completed in 2012. In 2011 Carolyn received the HESTA and ACSA 2011-2012 National Trainee of the Year Award.

# The Kellocks in Alexandra



The land upon which Kellock Lodge is now located was gifted by the Kellock family whose historical roots stretch for over a hundred years in the community. The family was represented at the official opening of Kellock Lodge in 1986 by three Kellock brothers, William (known as Berry), George Frederick and Thomas Herbert (known as Bert) and their families. While these three brothers had not been born in Alexandra they had maintained a strong sentimental value with the town having spent parts of their childhood visiting relatives who still lived there.

The first Kellocks to establish themselves in Alexandra were John Charles Kellock and his wife Lucy. John, a Master Mariner, born in Totnes, Devon, England, arrived in Melbourne in 1869 as a single man aged 46. In June 1871 he married Lucy Bough, a Birmingham lass some 14 years his junior. Following their marriage the couple proceeded to Alexandra where it is understood that Lucy's relatives had already established themselves. Their marriage produced two children, both born in Alexandra: Emily in 1872 and Charles Frederick in 1875.

This happy family unit was short-lived as John was struck down with consumption (tuberculosis), dying a few months after baby Charles was born. His profession is listed as a carpenter. This must have been a struggle for Lucy who was fortunate to have had her sister, Mary Ann Maddox, and other members of her family also residing in Alexandra to provide support. Lucy Kellock died in Alexandra in 1911, aged 72.

In 1903 Emily Kellock married Edward (Ted) Whiting, a local farmer and auctioneer with whom she had four children. Ted was the second son of George Whiting of 'The Oaks' Alexandra.

Prior to her marriage Emily had been a teacher in Alexandra.



Top: George, Berry and Bert Kellock with their parents Charles and Flo in 1932. Above: Lucy Kellock outside her cottage in Bon Street Alexandra. Lucy died in 1911 aged 72.

Emily was held in high esteem in the district having worked on various community committees. She and Ted left Alex in 1926 to pursue other opportunities in Melbourne. Following her death in 1951 she was buried in the family grave at the Alexandra cemetery.

Emily's brother Charles grew up in Alexandra and like his sister became a student teacher at the local school. In later years he was moved by the Education Department to other parts of Victoria finally settling in Ivanhoe, Melbourne. Charles was a keen sportsman. There are numerous references in the Alexandra papers to his sporting prowess on the athletics track, football field, swimming pool, cricket pitch and as a bike rider.

While the family drifted away from Alexandra it maintained its association with the township in the form of land and a small cottage in which John and Lucy had lived and was later rented out to local townsfolk.

When the opportunity arose to establish a nursing home for the town's elderly residents the three children of Charles' marriage to Flo Maxwell decided to donate the land upon which the lodge now stands in fond memory of their family's association with Alexandra.

# Kellock Lodge Board of Management and committee members since 1981

(P) = parish representative. PHF = Rotary Paul Harris Fellow.

**Birch, Paul:** Kellock Board 1986 – 1991. 1992 Alexandra Shire Citizen of the Year. 1983 Appeal c'tee. Board treasurer. Alexandra Primary School Principal. Alexandra Rotary (Pres. 1980/1981), PHF.

**Birtchnell OAM (1998), John (Jack):** Team leader. 2013 'Extending our Care' appeal. 2007/2009 'Caring for the Future' appeal. 1983 Chair Appeal sub-c'tee. Accountant, Taggerty farmer. Alexandra Caravan Hire and Sales, Alexandra Secondary College driver education and student mentor. Alexandra Rotary (Pres. 1979/1980). PHF.

**Bunn, Linda:** 1984 – 1986 Appeal c'tee. Nursing sister and midwife. Manager Dr Philip Bunn's Eildon medical clinic.

**Chancellor, David:** 1983 – 1985 Building c'tee. Melbourne architect with Chancellor and Patrick and architect for Walshe Wing. Alexandra farmer and grazier.

**Coates, Cr Les:** 1981 – 1984 Inaugural c'tee. Alexandra Shire councillor. Accountant, Redgate Motel. Cumming and Culhane grocers. Alexandra Butter Factory. Alexandra and District Ambulance Service. Alexandra Rotary (Pres. 1967/1968).

**Cohen, Rev Tim:** Kellock Board (Ex-officio) 1986 – 1987. Rector St John's Anglican Church.

**Coles, Jim:** 1981 Inaugural c'tee. 1983 - 1986 Appeal chairman. Yarck: grass seed production and marketing. Alexandra Rotary 1978 – 1983.

**Coles, Donald:** 2012 – 2013 Chair 'Extending our Care' appeal. 2007 – 2009 Chair 'Caring for the Future' appeal. 2009 awarded Kellock Life Governor for his contribution, his family's and that of his father Jim. Yarck: grass seed production and marketing. Alexandra Rotary 1989 – 1994.

**Coller, Marion:** Kellock Board 2002 – 2007 (P). St John's representative. Alexandra farming family. Mother-in-law a Kellock resident.

**Cooper, Cr Kath:** 1983 Appeal c'tee. 1981 Inaugural c'tee. Nurse and podiatrist at the Alexandra and District Hospital. Alexandra Shire councillor. One of three major initiators.

**Crooks, Father Ian:** Kellock Board (Ex-officio) 2001 – 2005. Rector St John's Anglican Church.

Dadge, Fred: 1983 Appeal. Eildon resident.

**Dalzell, Father Paul:** Kellock Board (Ex-officio) 2006 – 2011. Rector St John's Anglican Church.

**Davis, lan:** Kellock Board 1989 to present (P). Current public relations. 2012 – 2013 'Extending our Care' appeal. 2003 to present - Finance and Building. 1989 – 2009 Deputy Chairman. Senior partner Alexandra Community Pharmacy. Alexandra Rotary 1993-2009. PHF.

**Dunn, Bev:** Kellock Board 2002 to present. Occupational Health Services. 2011 Fundraising c'tee. 2003 to present Finance and Building c'tee. Alexandra Drapery Shoppe 30 years.

**Embling OAM (2008), Andrew:** Kellock Board 2011 to present. 2012 – 2013 'Extending our Care' appeal. 2007 – 2009 'Caring for the Future' appeal. Stock agent-Landmark Embling.

Alexandra Traders and Tourism Assoc, Alexandra Truck, Ute and Rod Show.

**Fallon, Larry:** Kellock Board 1998 – 2009. 2003 – 2009 Finance and Building c'tee. Fallons Bus Service serving Alexandra and district

**Gould, Joy:** Kellock Board 1987 – 1989. Provided major landscaping assistance. JL Gould Sawmills Marysville and Alexandra. Major philanthropist with husband Lloyd. Kellock wing named in their honour.

**Grainger, John:** Kellock Board 1981 – 1986. 1983 – 1986 Building c'tee. Agricultural advisor.

Grainger, Sherril: 1983 Appeal c'tee.

Griffin, Father Leo: Kellock Board 1989 – 1990. Catholic Priest.

**Hawley, Jim:** 1983 Appeal c'tee. Seed merchant. Uniting Church elder. Later a Kellock resident.

**Hills, Jan:** Kellock Board 1998 – 2002. Friends of Kellock Secretary 1991. Alexandra shoe shop proprietor.

**Hogan, (Daniel) Danny:** Kellock Board 1990 – 2008. Awarded Kellock Life Governor 2008. 2003 – 2008 Finance and Building c'tee. 1990 – 2008 Board Secretary then Secretary/Treasurer. 1998 Incorporation c'tee. 1991 and 1997 Building c'tee. Alexandra Shire Secretary then Murrindindi Shire CEO. Moved to Goulburn Valley Water as GM Corporate Services. Alexandra Rotary -PHF 2007.

Holly, Margaret: 1983 Appeal c'tee. Eildon resident.

**Hortin, Lena:** Kellock Board 2000 to present. President Friends of Kellock. Dairy farming Thornton.

**Hunter, Ann:** Kellock Board 2002 to present. Community Liaison. Aged and Disability Unit Murrindindi Shire. Marysville Ambulance Community Officer.

**Jeffrey, Jack:** 1983 Appeal c'tee. Molesworth farmer. Alexandra Rotary 1978 -1990. PHF.

**Johns, Father Barry:** Kellock Board (Ex-officio) 1991 – 1996. Rector St John's Anglican Church.

**Jones, Leanne:** Kellock Board 2000 – 2001 (P). Registered nurse-care co-ordinator at Kellock after leaving the Board.

**Jones, Councillor A. Worrall:** 1981 Inaugural c'tee. Farmer and grazier, Kanumbra. Councillor Alexandra and Murrindindi Shires.

**Karlick, Dr Peter:** Kellock Board 1988 – 1991. Medical practitioner Alexandra.

**Kinniburgh, Jim:** Kellock Board 2007 to present (P). Current Deputy Chairman. 2009 Secretary/Treasurer. Acting Principal Alexandra PS. Goulburn and North East Administrator. Literacy consultant Alexandra Rotary. (Pres. 1994/1995). PHF.

**Kinniburgh, Marion:** Kellock Board 1995 – 1997 (P). Organist at St John's Anglican Church.

**Lakin, Jean:** Kellock Board 1981 – 1988. 1981 – Inaugural c'tee. 1983 - Appeal c'tee. Dairy farming at Thornton.

**Lamb, John:** Kellock Board 1999 - 2002. Alexandra pharmacist. Alexandra Shire councillor.

**Manning, Michael:** Kellock Board 2009 to present. Current Board Secretary/Treasurer. 2009 to present Finance and Building c'tee. Gobur resident. Former Asst Commissioner Australian Tax Office.

**Marr, Tom:** 1983 Building c'tee. Alexandra Shire councillor representing Eildon. Alexandra Rotary. PHF.

**McLaren, Heather:** Kellock Board 2012 to present. 2012 – 2013 'Extending our Care' appeal fundraising. 2007 – 2009 'Caring for the Future' appeal. Taggerty resident. Retired triple certificate Registered Nurse. Consultant in change, loss and grief. Author.

Miller, Norma: Kellock Board 1984 to 1994 (P). 1983 Appeal c'tee. Cathkin farmer. Teacher and St John's parishioner involved in numerous community activities. Volunteer in Opp Shop's early days. 2002 Alex Rotary Jack Shiel Award

**Miller, Peter:** Kellock Board 1984 - 1986. Cathkin farmer. Director VPC. Alexandra Shire councillor. Rotary Alexandra-Charter Member. PHF.

**Morrison, David:** Kellock Board 1984 – 1986. 1983 Appeal c'tee. 1981 Inaugural c'tee chair. Melbourne accountant. Cathkin farmer.

**Norman, Peter:** 1983 – 1986 Appeal c'tee. Acheron landowner. Eildon Boat Harbour.

Norris, Ted: 1983 – 1984 Building c'tee. Alexandra builder.

**Nunan, Reverend George:** 1981 Inaugural c'tee. 1984 Kellock c'tee. Rector St John's Anglican Church Alexandra. One of three major initiators.

**Paech, John:** 1981 – 1983 Inaugural and appeal c'tee. WW2 veteran and pilot. Wife Muriel –parishioner of St Johns and Kellock resident for a time.

**Paix, Howard:** 2012 – 2013 'Extending our Care' appeal. 2007/2008 'Caring for the Future' appeal. Grant seeking consultant.

**Parkes AM, Rt Reverend John:** Kellock Board (Ex-officio) 2009 to present. Bishop of Wangaratta Diocese.

Pawsey OAM (1998), Maurice: Kellock Board 1990 to present. Buildings, Planning and Finance c'tee from 1991 to present. 1996 – 2011 Board Chairman. 2007 – 2009 'Caring for the Future' appeal c'tee. 1998 Incorporation c'tee. 1991 – 1996 Building extension c'tee. University of Melbourne Administration, Deputy Vice-Principal (Property). Moved to district in 1989. Redgate Riding Citizen of Year 2006. Doncaster Rotary Pres, PHF. Alexandra Rotary (Pres. 2000/2001), Paul Harris Sapphire.

**Poliness, Father Geoff:** Kellock Board (Ex-officio) 2011 to present. Rector St Johns, Anglican Church and Christ Church Marysville.

**Radford, Dr Peter:** Kellock Board 1986 – 1988. Medical practitioner Eildon.

Rollason, Bill: Kellock Board 1986 – 2002. 2008 Awarded Life Governor of Kellock. 1986 – 1996 Board chairman. 1998 Board deputy chair. 1991 and 1997 Building sub-c'tee. 1981 Inaugural c'tee. Thornton farmer. Alexandra Rotary Pres. 1996/1997. PHF. **Sanderson, Anne:** Kellock Board 1995 – 2000 (P). Alexandra Shire councillor representing Eildon. Member St John's Anglican Church.

**Seaton, Eleanor:** 2007 - 2009 'Caring for the Future' appeal. 1983 Appeal c'tee. Daughter of Councillor Kath Cooper. Farmed at Koriella with husband Bill.

**Seaton, Fiona:** Kellock Board 1991 to 2000. 1991 Friends of Kellock Pres. 1998 Incorporation. Alexandra farmer, Plovers Hill Gallery and pottery.

**Sharwood, John:** Kellock Board 2002 to present. Board Chairman since 2011. 2009/2010 Deputy Chairman. 2012/2013 'Extending our Care' appeal. 2007 – 2009 'Caring for the Future' appeal. 2006 – present Finance/Building. Cathkin landowner now Alexandra. Landcare and CFA. John and wife Pam pharmacists at Mitcham Pharmacy. Nunawading then Alexandra Rotary. Paul Harris Sapphire 2013. Pres. and PHF Nunawading.

**Sheers, Marion:** 2007 – 2009 Secretary 'Caring for the Future' appeal c'tee. 2007 – 2014 preparation of Kellock newsletter. Acheron farmer. CSIRO scientist.

**Sibley, June:** Kellock Board 2009 – 2012. OHS/Quality Control 2011. Former personal carer at Kellock.

**St John, Father Chris:** Kellock Board (Ex-officio) 1996 – 2000. Rector St John's Anglican Church.

**Tate, Rex:** Kellock Board 1981 – 1987. Treasurer for most of his term on the board. 1981 Inaugural c'tee. Alexandra practising accountant. RSL. RAF bomber pilot WW2. Alexandra Historical Society. Mother first Kellock resident. Alexandra Rotary charter member (Pres 1970 – 71), PHF.

**Tregaskis, Gail:** Kellock Board 1997 – 2011 (P). UGFM for Vision Australia. St John's Church Secretary. Acheron resident-moved to Seaford.

**Waddell, Reverend Richard:** Kellock Board (Ex-officio) 1988 – 1990. Rector St John's Anglican Church.

**Walshe, Gerald:** Kellock Board 1981 – 1990. Secretary to 1990. 1983 Buildings c'tee. 1981 Inaugural c'tee. Acheron resident. Shire Secretary until death in 1990. One of three major initiators with Kellock wing named in his honour.

**Webster, Stella:** Kellock Board 1986 – 1995. Board secretary 1986 to 1990. Alexandra Shire councillor. Alex. Swimming Club, VicSwim, Royal Lifesaving Society. 30 years Alexandra Cinema to fund Alex. Brass Band. Alexandra Shire Citizen of Year 1983. Rotary Citizen of Year 1973.

**Welch, Joy:** Kellock Board 1986 – 1996 (P). 1st president Friends of Kellock. 1983 Appeal c'tee. CH Welch butchers. Strong supporter of St Johns Anglican Church.

**Williamson, Hilda:** 1st Secretary/Treasurer Friends of Kellock. 1983 appeal c'tee. Alexandra community infant welfare sister.

**Williamson, Harry:** Kellock Board 1991 – 1999. 1984 – 1986 Appeal C'tee. 1991 – 1999 Board Treasurer. Alexandra chartered accountant.

# Kellock plan



# Kellock Lodge Alexandra Inc Capital Expenditure and Funding 1984 - 2014

Project	Total project cost \$	Government Funding \$	Funding source Kellock \$	Funding source Appeals \$	Funding source Other\$
1984 Original Kellock Lodge: 29 beds	920,000	503,000		267,000	150,000 Shire 20,000 Rotary
1991 and 1986 Expansion 1: 10 beds	550,000	326,000	124,000		100,000 Op Shop
1995 Land purchase Shamrock/William Streets	38,000		38,000		
1998 Kitchen upgrade and fire sprinklers	225,345		225,345		
2003 Air conditioning resident rooms.	45,000		45,000		
2004 Laundry/staff/dining	233,364		233,364		
Expansion 2 2007/2008 Gould Wing:17 beds (all replacements)	3,583,000	1,250,000	1,644,000 929,000 (bonds)		
2008 Appeal Funds for Extension 3				660,000	90,000 Op Shop 20,000 Rotary
Independent Living Units 2008/9	1,630,000		1,900,000 Lease Premiums		
Expansion 3 2012/2014 10 new beds	4,700.000		3,600,000	250,000	100,000 Op Shop
Land Purchases 5 Bon/Magor land/12, 14 and 16 William Street	965,000		965,000		
Total expenditure	\$12,889,709	\$2,079,000	\$9,103,709	\$1,177,000	\$500,000

# Acknowledgements

This story of Kellock Lodge began as a summarised report of the growth and changes occurring at Kellock over the first 30 years, its Board of Management, people and community groups who contributed in one way or another, and how the funds were raised.

As different sectors of the community and their activities were revealed the story grew. There is no way that the hundreds of people involved in making Kellock Lodge what it is today can all be recognised in one small publication. However we do need to acknowledge the valuable input provided by Rex Tate, Norma Miller, Donna Walsh and Vivian Gill.

Many thanks too to everyone who gave their time, supplied extra information or photographs, assisted with stories, answered phone calls and responded to emails.

Over the years Alexandra Standard has keenly followed the progress of Kellock Lodge since its conception. These articles and photographs have proved invaluable.

Some facts were difficult to trace and inevitably there will be some omissions and inaccuracies.

A special thanks to Alastair Kellock, son of William Berry Kellock, for the background history and photographs of the Kellock family in Alexandra.

Finally, thank-you to Ann Friedel for her patience during production, her generosity and the creation of this publication.

Julia Foletta and Maurie Pawsey.

